

CSR is defined as the integration of business operations and value so that all stakeholders, including investors, customers, employees, the community and the environment are reflected in the company's policies and actions.

Commitments and objectives

Logitanks is committed to:

- Continuous improvement of our Corporate Social Responsibility (CSR) policy by:
 - o Encouraging our Suppliers (business partners) to implement CSR policies;
 - o Continuous improvement of our performance and compliance with all applicable legislation;
 - o Keeping our employees informed about the importance of being aware of the effect of our actions on non-renewable resources.
 - o Develop procedures to assist in the implementation of our CSR policies;
- The CSR policy should make clear to all stakeholders what Logitanks means by CSR, and how **Logitanks** proposes to work towards achieving CSR objectives. The CSR policy covers all activities of the company.
- **Logitanks** recognises that CSR encompasses all aspects of sustainable development and social issues of major relevance to Logitanks and decides in each case at what stage the application of these CSR principles can be shown to be most effective and appropriate;
- **Logitanks** must work in a way that is safe from unfair business practices;
- **Logitanks** believes that a responsible approach to developing relationships between companies and the communities in which they are located nationally and internationally is an essential part of a successful transport business;
- In developing our business, **Logitanks** will determine environmental, social and economic issues;
- **Logitanks** will continually review its policies and business practices to encourage engagement with its business partners and to promote continuous improvement.

Corporate Governance

- **Logitanks** is committed to ensuring that our business is conducted in all respects in accordance with the highest ethical, professional and legal standards;
- All applicable laws and regulations will be complied with;
- **Logitanks** will focus efforts on ensuring that stakeholders have confidence in the decision making and management processes of the service provided, due to the conduct and professionalism of all personnel involved. **Logitanks** will achieve this objective through the continuous training and development of all our staff;
- All groups and individuals with whom **Logitanks** has business relationships will be treated fairly, transparently and respectfully;
- Competitiveness will be at reasonable levels, based on the quality, value and integrity of the services provided;
- Feedback on our performance will be actively sought, and **Logitanks** will encourage its customers to provide such information and ensure that it is properly analysed and considered and that appropriate responses are given where required;;
- **Logitanks** will act to promote transparency and free market rules, rejecting bribery, corruption, fraud, money laundering or other contributions to gain business advantage, while respecting the rules of free competition.

Environment

- Logitanks' aim is to seek to reduce the impact of its activity on the environment through its commitment to continuous improvement;
- **Logitanks** will continue to work with its partners with the aim of reducing its impact on the environment;
- **Logitanks** will, by applying the principles of the *Responsible Care* programme to all its activities, monitor its impact on the environment by openly reporting findings to all interested parties;

Human Rights

- **Logitanks** aims to support and respect the international declaration of human rights, especially those whose violation degrades the workforce, rejecting child labour and forced or compulsory labour;
- All our partners are actively encouraged to comply with international human rights standards in their work;
- **Logitanks** aims to eliminate discrimination on any grounds (race, creed, colour or religion) and promote equal opportunities throughout the transport logistics supply chain;
- **Logitanks** will develop a favourable labour relations framework based on equal opportunities, non-discrimination, freedom of association and respect for diversity, promoting a safe and healthy environment and facilitating communication with the team.

Sustainability

- A sustainable procurement policy will be developed taking into account the company's own principles, policies and procedures;

Ethics and Fair Trade

- **Logitanks** will ensure transparency throughout the supply chain to ensure traceability of transported goods, knowing at all times their nature, origin and destination;
- Relevant staff along the supply chain will be trained and coached on environmental and social protection issues;
- **Logitanks** will ensure that its partners maintain appropriate standards of work and behaviour in line with the company's own requirements;
- A documented environmental and social protection capability assessment will be carried out for each new service partner;
- **Logitanks** is committed to ensuring that workers' welfare and working conditions meet at least the relevant standards throughout the logistics supply chain;
- **Logitanks** mantendrá reuniones periódicas con sus socios para apoyar el desarrollo de estas políticas.

Signed: Juan Andrés Nohales

Logitanks Manager



LOGITANKS, s.l.
C.I.F.: B-98371420
C/San Pedro de Alcántara, 65
46900 TORRENT (Valencia)
Tel: 96 397 98 07